

SAFETY & HEALTH PROGRAM

For

Simpson Electric Co.

Assignment of Responsibility

In accordance with Federal, State and OSHA regulations, our company has assigned responsibility and accountability for the administration of our "Safety & Health Program" to:

Toni Ayers

May 21st, 2009

Depending on your location, this Safety & Health Program may be referred to as an Injury and Illness Prevention Program or a Safety and Health Program.

The Federal OSHA designation is "Safety and Health Program"; however, you will notice that all the terms are used.

A copy of the Safety & Health Program is available upon request for our employees' review. Questions should be directed to supervision or management.

